

FILED IN THE
U.S. DISTRICT COURT
EASTERN DISTRICT OF WASHINGTON

APR 03 2013

SEAN F. McAVOY, CLERK
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YAKIMA, WASHINGTON

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WASHINGTON

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

Plaintiff,

and

ELODIA SANCHEZ, DANIELIA
BARAJAS, and CESILIA LUA,

Plaintiffs-Intervenors,

v.

EVANS FRUIT CO., INC.,

Defendant.

No. CV-10-3033-LRS

VERDICT FORM

We, the jury in the above-entitled case, provide the following answers to the questions submitted by the court:

1. As to each claimant, do you find by a preponderance of the evidence that she was subjected to a sexually hostile work environment while employed at Evans Fruit?

Esther Abarca _____ YES ☒ NO

Magdalena Alvarez	_____ YES	_____ NO
Diana Barajas	_____ YES	_____ NO
Danelia Barajas	_____ YES	_____ NO
Aurelia Garcia	_____ YES	_____ NO
Wendy Granados	_____ YES	_____ NO
Carina Miranda Gutierrez	_____ YES	_____ NO
Eufrocina Hernandez	_____ YES	_____ NO
.Sylvia Isquierdo	_____ YES	_____ NO
Cesilia Lua	_____ YES	_____ NO
Elodia Sanchez	_____ YES	_____ NO
Lidia Sierra Bravo	_____ YES	_____ NO
Veronica Reyna	_____ YES	_____ NO
Norma Valdez	_____ YES	_____ NO

If you answered "No" as to a claimant, do not answer Questions Nos. 4, 5, 6 and 7 regarding that claimant.

TITLE VII

2. Do you find by a preponderance of the evidence that Juan Marin was a "proxy" for Evans Fruit at the Rattlesnake Ranch?

_____ YES ~~_____ NO~~

3. Do you find by a preponderance of the evidence that Evans Fruit crew leaders at the Rattlesnake Ranch were "supervisors?"

____ YES ~~____~~ NO

4. Do you find by a preponderance of the evidence that Evans Fruit is liable under Title VII to claimants?

Esther Abarca ____ YES ____ NO

Magdalena Alvarez ____ YES ____ NO

Diana Barajas ____ YES ____ NO

Danelia Barajas ____ YES ____ NO

Aurelia Garcia ____ YES ____ NO

Wendy Granados ____ YES ____ NO

Carina Miranda Gutierrez ____ YES ____ NO

Eufrocina Hernandez ____ YES ____ NO

Sylvia Isquierdo ____ YES ____ NO

Cesilia Lua ____ YES ____ NO

Elodia Sanchez ____ YES ____ NO

Lidia Sierra Bravo ____ YES ____ NO

Veronica Reyna ____ YES ____ NO

Norma Valdez ____ YES ____ NO

WASHINGTON LAW

5. Do you find by a preponderance of the evidence that Evans Fruit is liable under the Washington Law Against Discrimination (WLAD) to the Plaintiffs-Intervenors for creation of a sexually hostile work environment?

Danelia Barajas ____ YES ____ NO

Cesilia Lua ____ YES ____ NO

Elodia Sanchez ____ YES ____ NO

6. Do you find by a preponderance of the evidence that Evans Fruit is liable to Plaintiffs-Intervenors for negligent supervision?

Danelia Barajas ____ YES ____ NO

Cesilia Lua ____ YES ____ NO

Elodia Sanchez ____ YES ____ NO

7. Do you find by a preponderance of the evidence that Evans Fruit is liable to Plaintiffs-Intervenors for negligent retention?

Danelia Barajas ____ YES ____ NO

Cesilia Lua ____ YES ____ NO

Elodia Sanchez ____ YES ____ NO

Juror # 5